



SUSTAINABILITY WEBINAR

ESG is Dead, Long Live ESG

March 27, 2024

Before We Begin

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Moderator



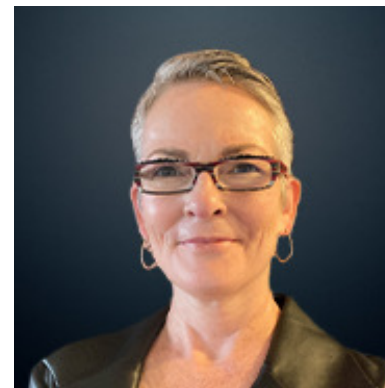
Robert McConnaughey
SVP, Investor Relations
Advisory and ESG



Today's Distinguished Panel



Katherine Collins
Head of Sustainable Investing



Catherine Sheehy
ESG and Public
Benefit Corporation
Transparency Director



Richard Brasher
Global VP, Sustainability



Reprioritization of ESG: Acknowledging “The Backlash”

Pensions&Investments

April 03, 2023 12:00 AM

Investors committed to ESG
fighting against backlash

FINANCIAL TIMES

ESG backlash in the US: what implications for
corporations and investors?

THE CONFERENCE BOARD



ESG Backlash: How Companies
Can Turn Adversity Into Advantage

THE WALL STREET JOURNAL.

CFO JOURNAL

Companies Quiet Diversity and
Sustainability Talk Amid Culture War
Boycotts

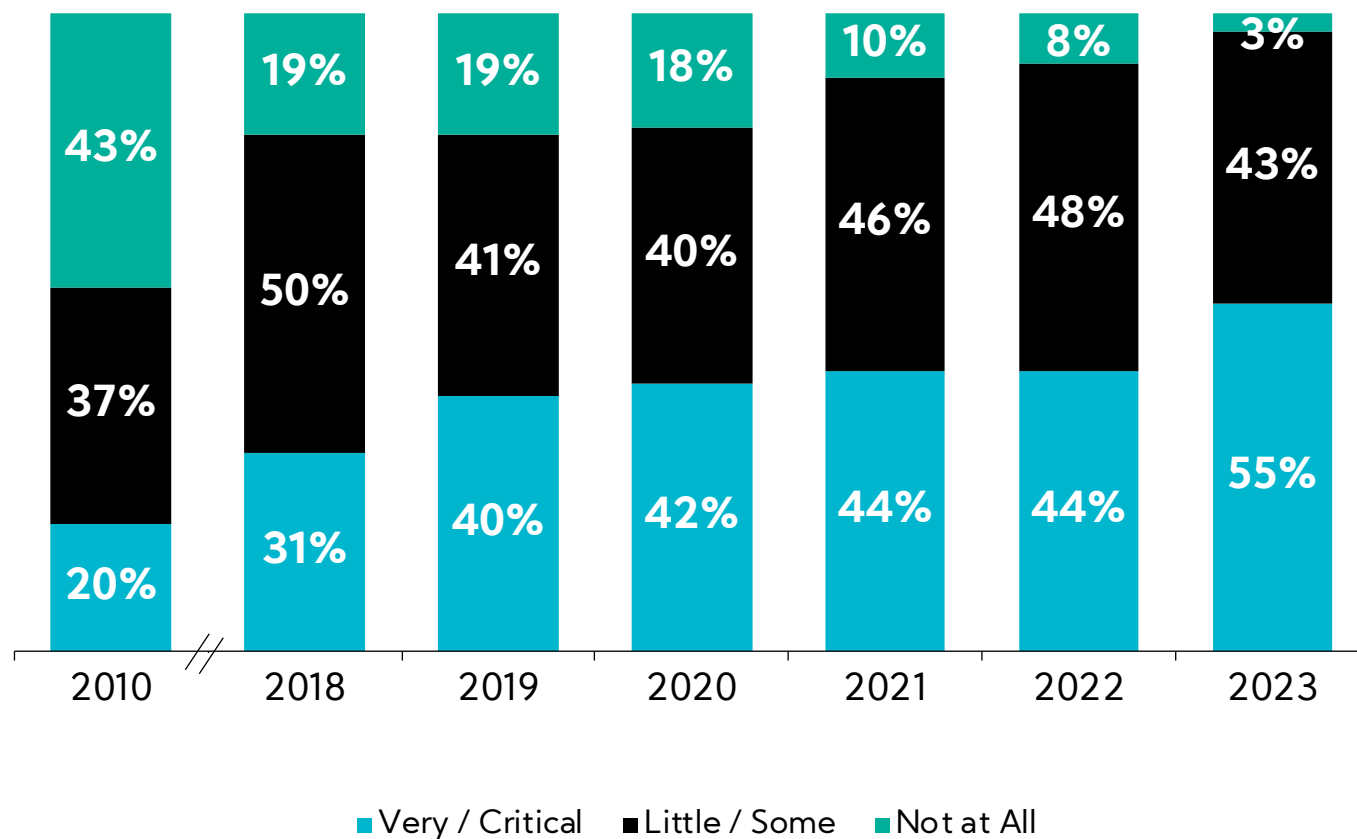
Mentions of social-impact initiatives during earnings calls have
declined, reversing a trend that had picked up after the killing of George
Floyd in 2020



State anti-ESG laws are expanding in scope and reach, creating a bind
for companies seeking to comply with investor demands and a growing
patchwork of statutes that aim to limit the use of ESG factors

Sources: [WSJ](#); [Conference Board](#); [Financial Times](#); [Pensions & Investments](#)

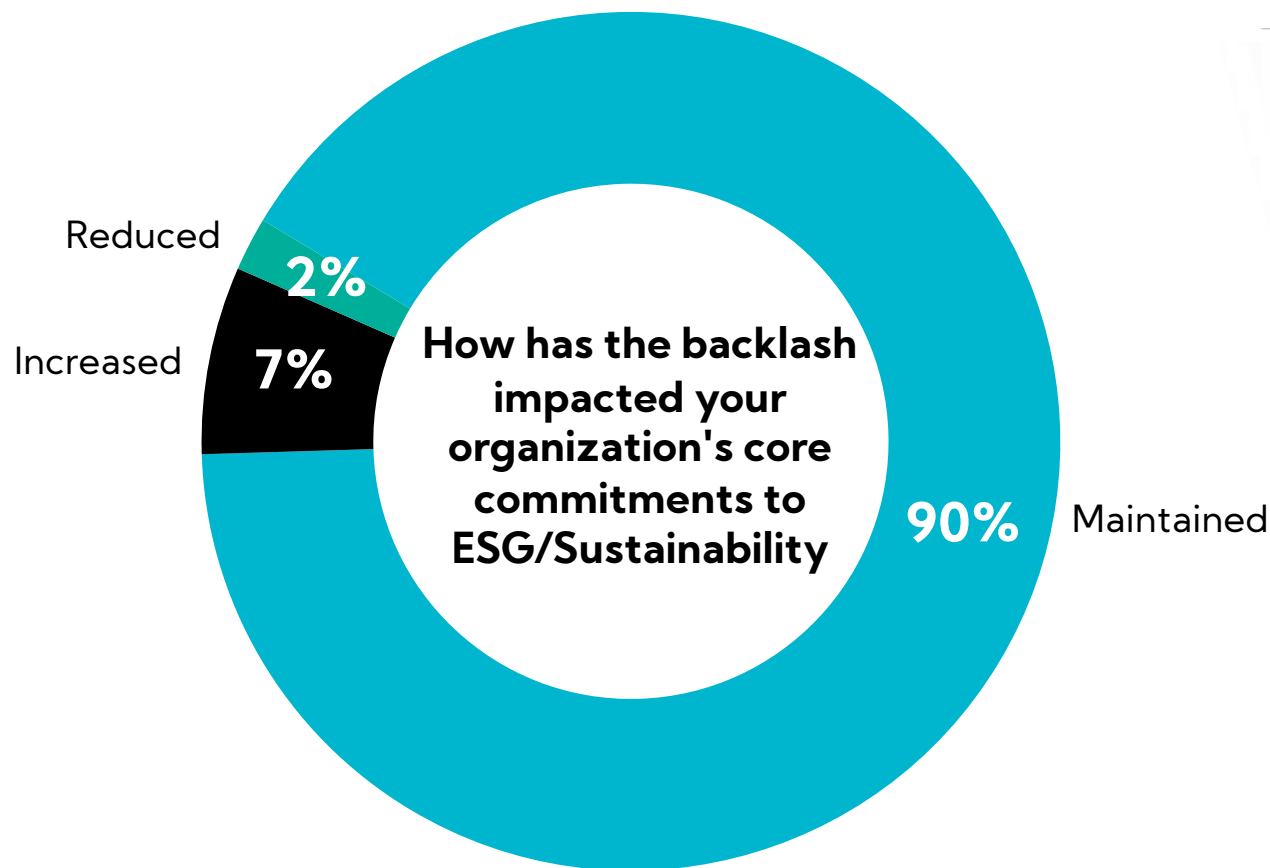
According to Our Research Spanning Over a Decade, ESG Continues to Grow in Importance as an Investment Factor



- Investors' belief that ESG is a factor in Alpha increased to **29%** in 2023 from just **8%** in 2021¹
- At the end of 2023²:
 - 7,485 Sustainable funds managed ~\$3T in assets globally
 - 647 Sustainable funds in the U.S. manage \$324B, mostly actively

1 : Corbin 2023 Biennial ESG Survey; 2: Morningstar

Most Companies Have Stayed the Course...



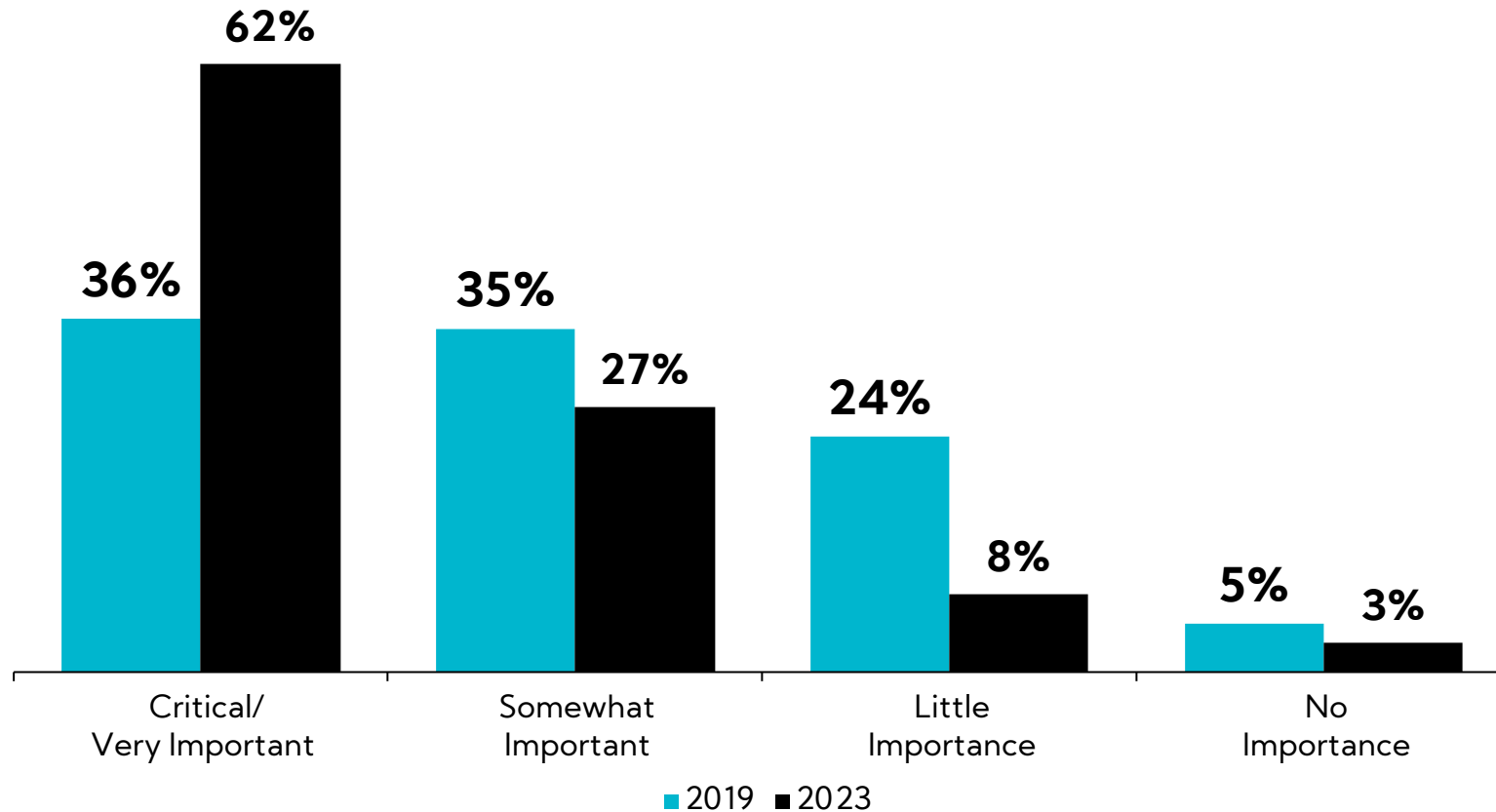
Has your organization made adjustments to ESG-related terminology?

49%
said **Yes**

Most of the change has been from "ESG" to "Sustainability"

An Overwhelming Majority of Corporates Integrate ESG into Long-term Business Strategy

How would you classify the level of importance executive leadership places on ESG as a factor in your company's long-term success?

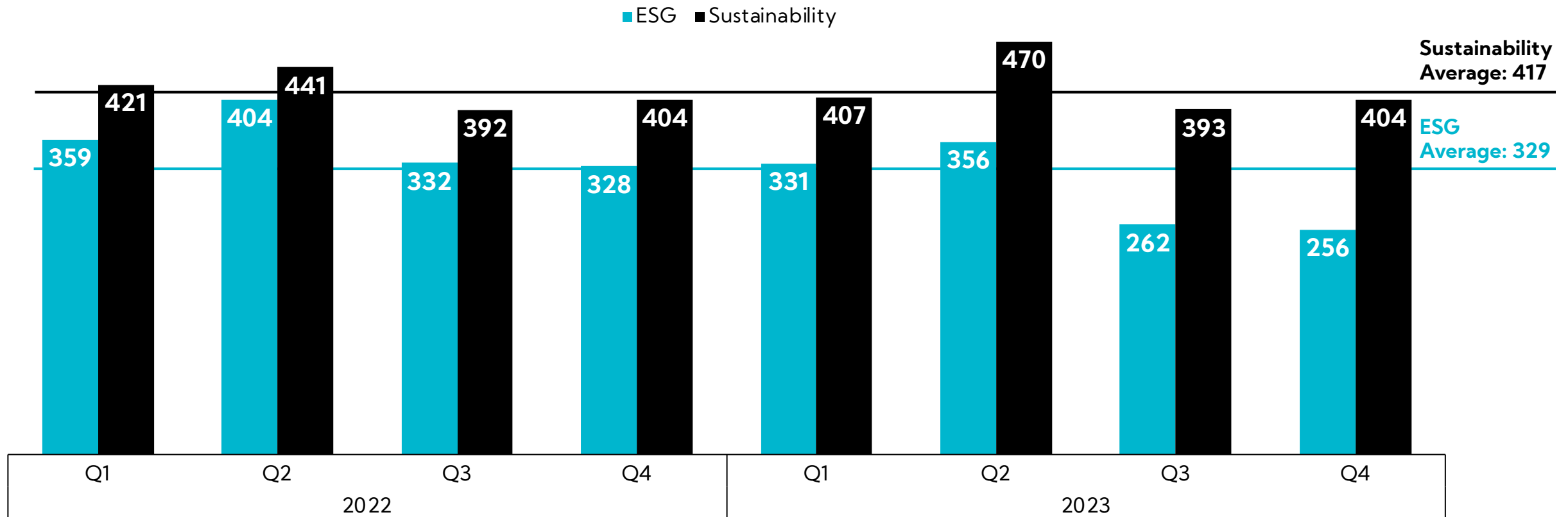


"ESG has been a priority for several years, but the intensity of our efforts has increased substantially in the past year."

– Corporate Issuer

S&P 500 ESG vs Sustainability Mentions, 2022-2023

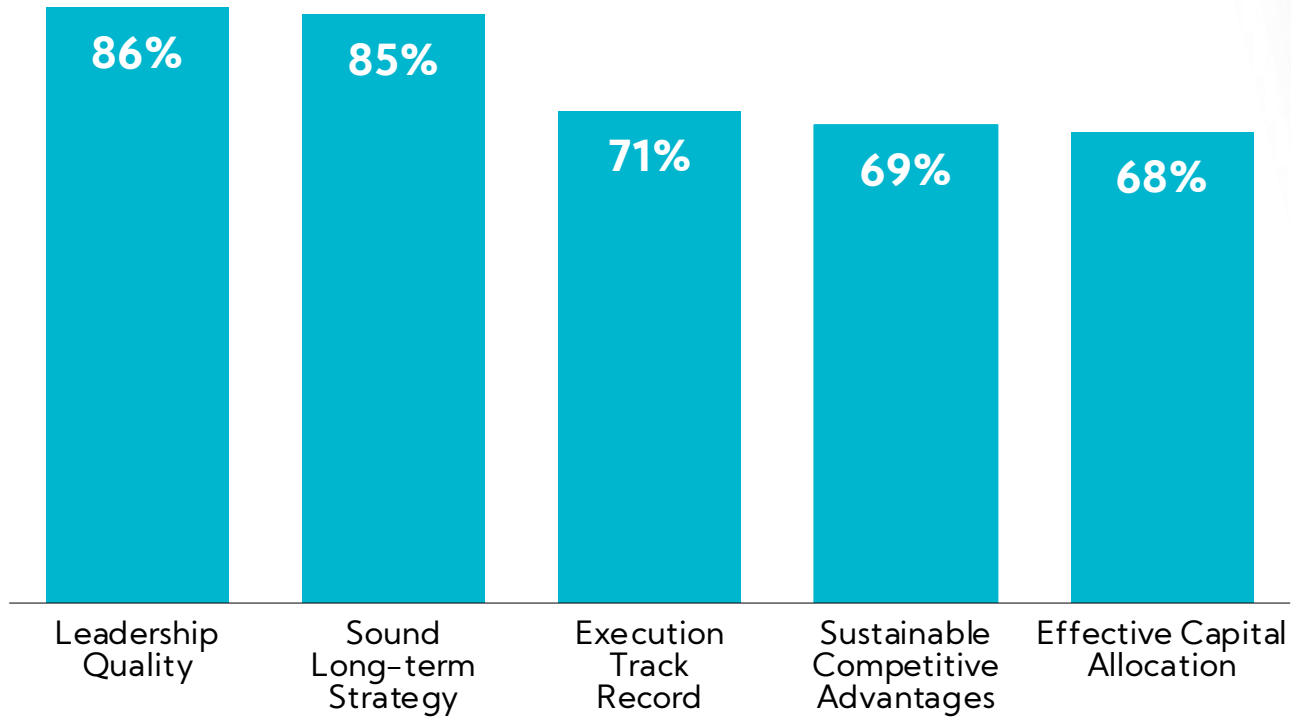
The term “Sustainability” continues to maintain steady usage, while “ESG” mentions have notably decreased towards the end of 2023, standing 22% lower in Q4'23 compared to the average number of mentions from 2022-2023



Source: AlphaSense (Earnings Transcripts, Earnings Presentations, and Investor Presentations)

Sustainability Done Well Can Amplify the Critical Elements in Investor Assessments

Corbin Critical Five Investment Factors *



Optimizing stakeholder relationships for long-term positive impact is simply good business

- Key stakeholders, including customers, suppliers, employees, regulators, and shareholders have their own complex needs related to societal, regulatory, and environmental changes, generating new material risks and opportunities
- Managing these new risks and opportunities effectively can amplify your investment thesis

Sustainability reinforces a company's value proposition to a broad investor audience

*According to proprietary research. These are the five most important factors in investment decisions

Four Key Takeaways

1

ESG remains an influential investment factor

90% of investors place at least some importance on ESG when making investment decisions, the highest level ever recorded

2

Corporates are increasingly integrating ESG into long-term business strategy

More than half of issuers note executives consider ESG very important to their company's long-term success, more than doubling since 2019

3

ESG is seen as both risk mitigation and competitive advantage

Both investors and corporates alike report utilizing a blended approach to ESG prioritization: as a risk mitigation tool and as an opportunity to capture burgeoning opportunities to deliver alpha

4

As ESG is increasingly adopted by corporates, investors are finding it more important to discern holistic competitive edge

With corporates seizing on both external, disclosure-related opportunities and internal structural changes to demonstrate ESG commitment, investors are looking for companies to be authentic and targeted to "cut through the noise"



Thank You

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